

# Collaboration



Amalgamations, mergers  
collaborations, take overs  
in health, government  
departments, clubs,  
associations, private  
business .....

EVERYWHERE



*"Norman won't collaborate."*

"the linking or sharing of information, resources, activity, and power by organisations to achieve jointly an outcome that could not be achieved by the organisations separately"

# Community health organisations- what we do

- Keep people engaged in their communities
- Apply skills to help people regain well being (good health , food, housing, jobs)
- Assist in preventing additional cost by reducing more costly service usage
- Have strong relationships and we are in peoples lives when they need us
- Balance clinical and social supports
- Chose to work with the most marginalised groups
- Have continuity and presence and familiarity within communities

# Community Organisations are collaborating because:

- \$\$\$\$ Failure of public sector to keep pace with rising costs of community organisations
- Exiting of the Public sector as a provider and growth in numbers of community organisations
- “there is not enough money for all of you”
- The growth of large non profits – business behaviour, scale
- The funder requires it - less contracts
- 21<sup>st</sup> C wealth distribution mechanism

# Compelling reasons

- No one agency has the answers
- Multiple impacts, mental illness and addictions, poverty, unemployment, housing, poor physical health, recidivism
- 60% of people with disabilities have a mental health issue
- Te Rau Hinengaro 2006
- Co existing problems
- Its **complex** and communities are an ecosystem



FASTER-  
alone



FURTHER  
together

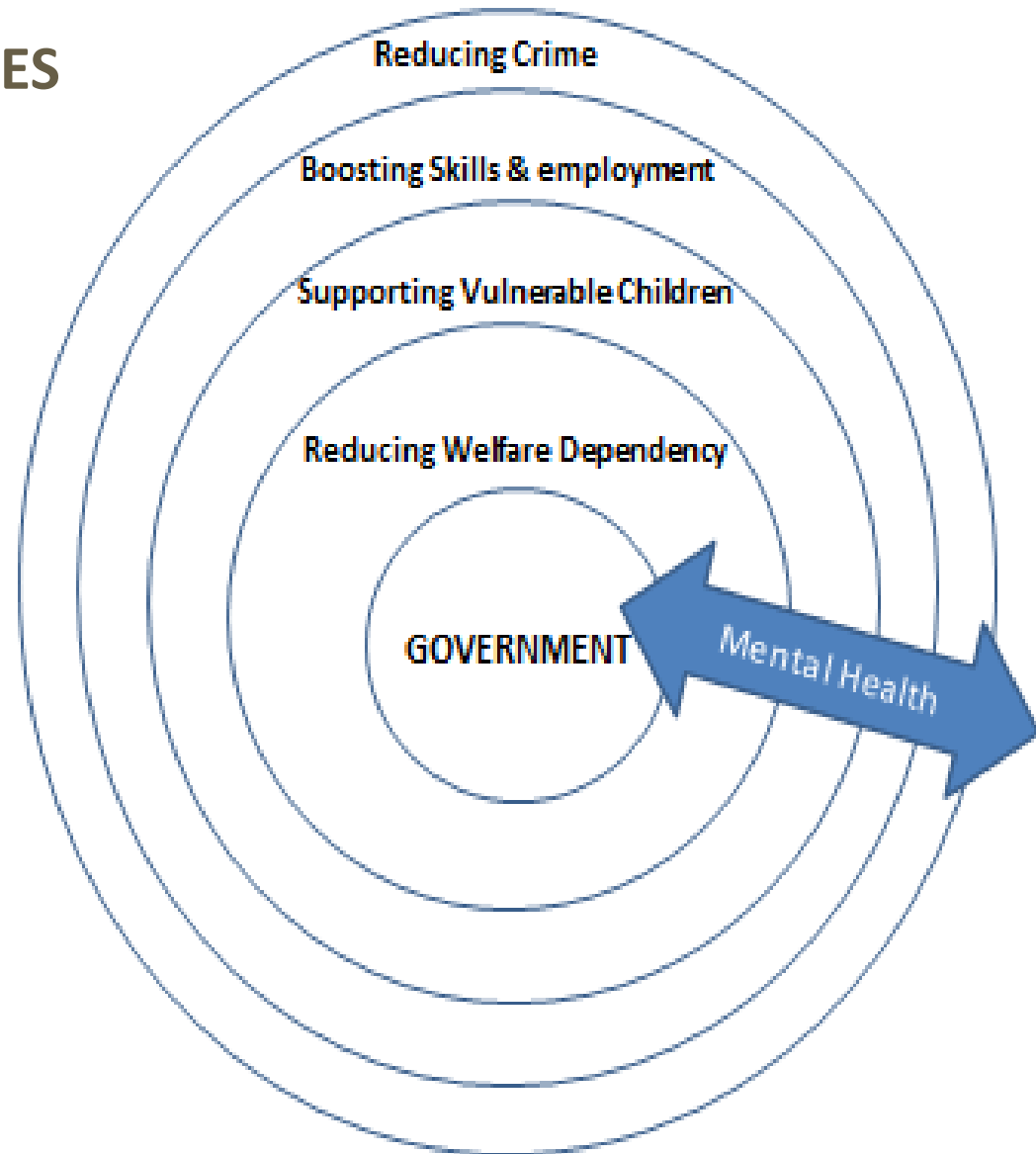


## BETTER PUBLIC SERVICES

10 leading challenges

Cross agency initiatives  
and programmes

e.g. PM's youth mental  
health initiative



# Children's Action Plan



- Mental health
- Addictions
- Poverty
- Disabilities
- Parenting
- Early intervention
- Early access



Respond earlier and more effectively

Improve equity of outcomes for different populations

Increase access to mental health and addiction responses

Increase system performance and our effective use of resources

Improve partnerships across the whole of government

# Rising to the Challenge

The Mental Health  
and Addiction Service  
Development Plan

2012–2017

- Using our current resources more effectively
- Better integration between primary and specialist services
- Build on gains -Better mental health and wellbeing – low prevalence /high needs
- Reduce disparities, Maori, Pasifika, refugees, people with disabilities
- Increased access and outcomes for infants, children and youth, older people
- Workforce development



# CONVENTION on the RIGHTS of PERSONS with DISABILITIES

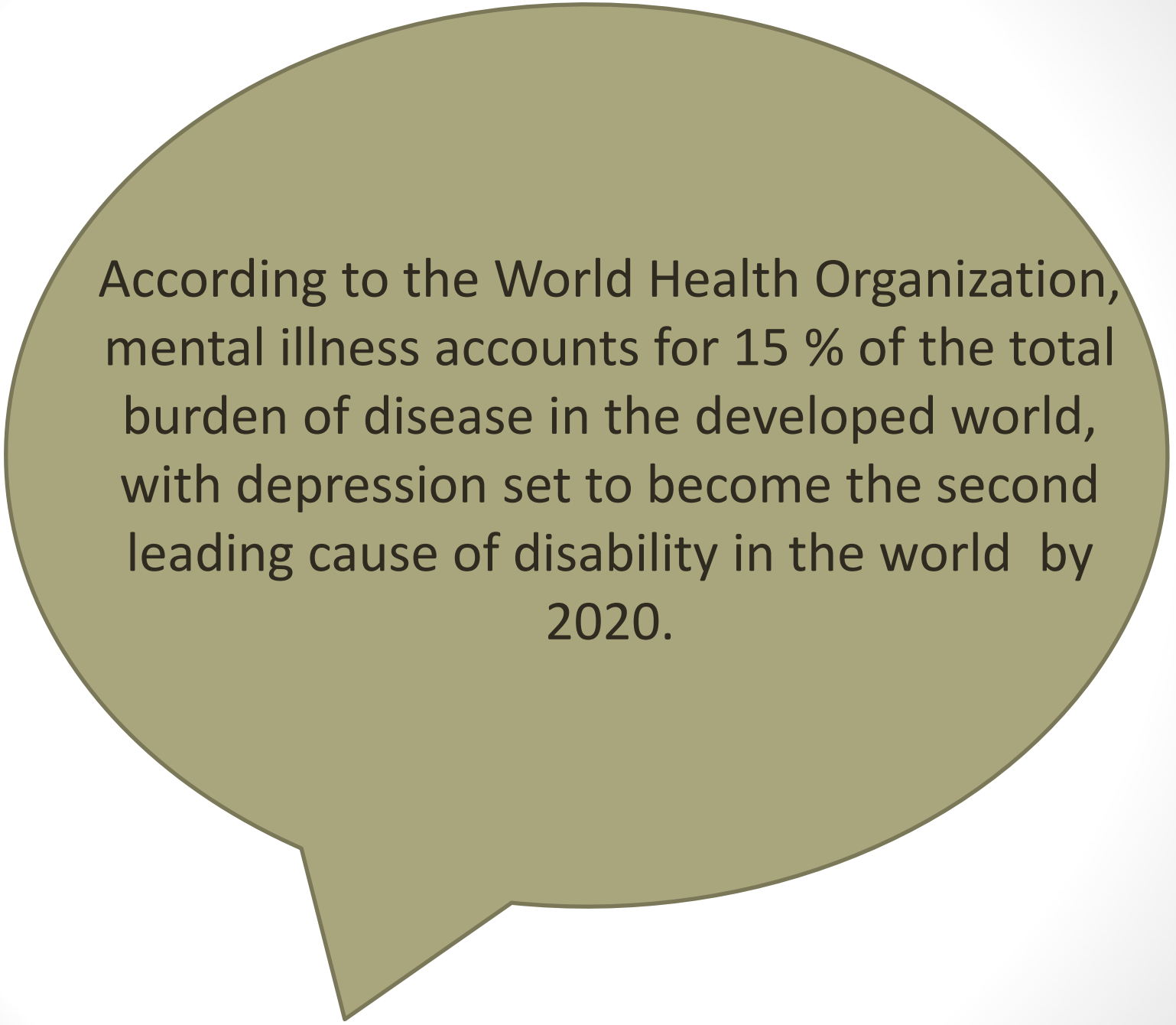






“Collaboration is not an easy answer to hard problems, it’s a hard answer to hard problems”





According to the World Health Organization, mental illness accounts for 15 % of the total burden of disease in the developed world, with depression set to become the second leading cause of disability in the world by 2020.

And there is shadow





*"Sometimes I think the collaborative process  
would work better without you."*



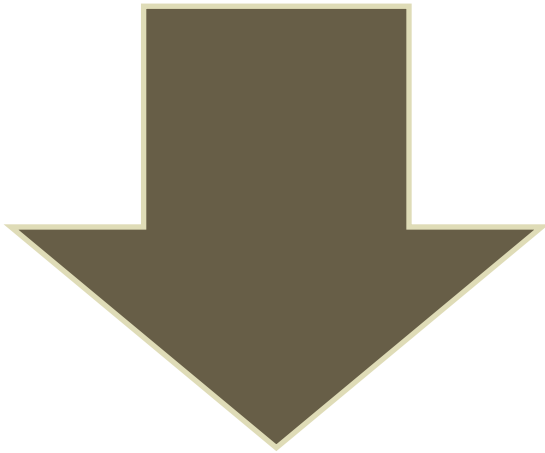
# There will be baggage





# Playing fields are not level

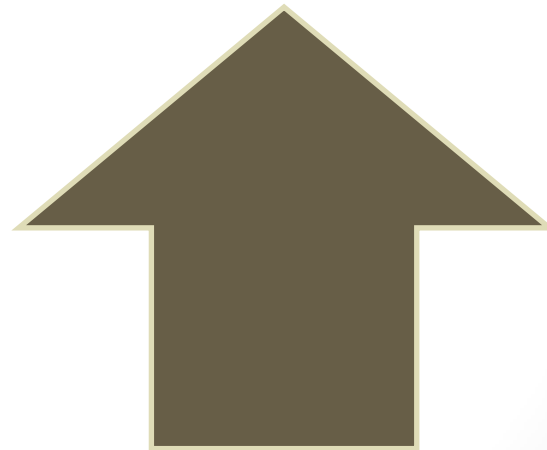




Power

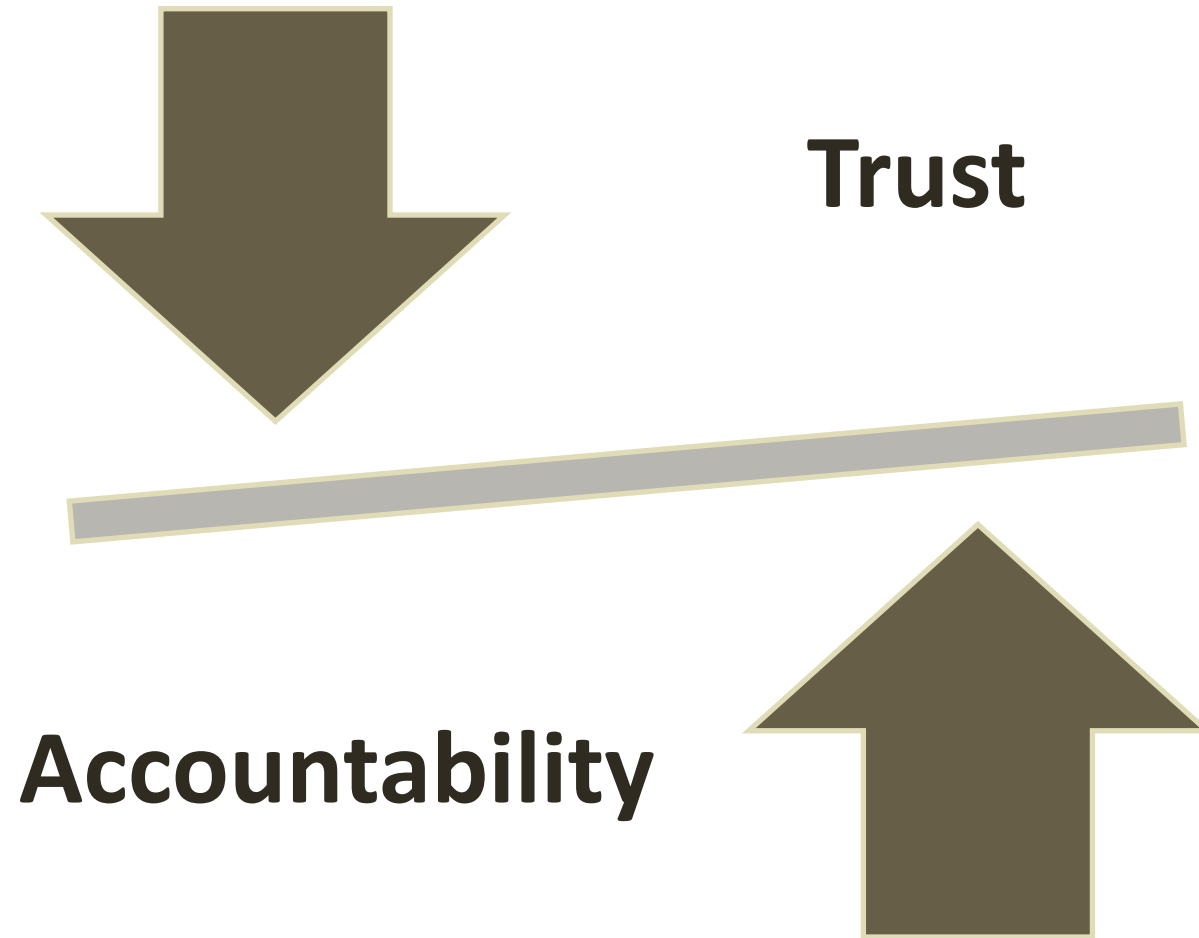


Authority



# Shared power does not mean equal power









# Emergent social theory

**Collective Impact** shift from 'isolated impact' - no single organisation can create large-scale, lasting social change alone

No "silver bullet" solution to systemic social problems, and these problems cannot be solved by simply scaling or replicating one organization or program

Strong organizations are necessary but not sufficient for large-scale social change

- Stanford Social Innovation Review  
[www.ssiro.org](http://www.ssiro.org)
- [www.fsg.org](http://www.fsg.org)
- <http://tamarackcommunity.ca>

# Emergent technology

Sign up

Sign in



collaborative decision-making

[purpose](#) · [how it works](#) · [about us](#)

## Purpose



**Creating a world where it's  
easy for anyone to participate in  
decisions that affect them.**

With the right collaborative process, groups generate better ideas, decisions and actions than any individual would by themselves.

Loomio breaks down the barriers to participation in decision-making at every level in neighbourhoods

# Collaboration - Beyond Diagnosis

- We are at a time when we all must deliver to the people we serve
- Our focus must be to do that as efficiently as we can by using all that we can
- Understanding complexity theory

## Collaboration - Beyond Diagnosis contd.

- Systems thinking/ecosystems
- Use the information, share it, and help people to understand what it means
- Be accountable for doing what works and stop doing what makes no difference